



MT BARKER UNITED NETBALL CLUB INCORPORATED

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Policy Title	Trial and Team Selection Policy
Date of Original Issue	2013
Review Period	Two yearly
Review Responsibility	President
Replaces Policy	Nil

Mt Barker United Netball Club believes that sport should be safe, enjoyable and inclusive and maximise individual participation. Our Club acknowledges that the positive experiences in junior competition will contribute to children developing a lifelong love of sport. They then carry that positive attitude and desire for participation well into their adult playing years. This subsequently contributes to the overall strength and success of the Club.

Grading Co-ordinator

At the Annual General Meeting of the Mount Barker United Netball Club (MBUNC) a Grading Co-ordinator (GC) will be chosen from within the members of the MBUNC committee. The role of the GC is to organise the gradings for upcoming seasons. In doing so, they are to seek the assistance of independent graders to assist in the selection of players for teams who represent MBUNC.

The GC will in upon the provision of the names of players registered to play for the club, organise grading. In doing this they will organise umpires, allocate numbers to each player and to teams for trials and keep copies of all of the grading documents.

Upon the completion of grading the GC will coordinate the grading committee and select the teams from the grading process.

Grading Committee

Prior to the commencement of the trials, a grading committee will be chosen. The committee will consist of up to five people with no less than three. The make up of the committee will include the grading coordinator and should include at least one independent grader from another club who has no conflict of interest in the selection and make up of the teams. This is to ensure selections are transparent, fair and equitable. In addition, players' commitment at trainings, game day and attitude will be considered.

Process

Players will be informed in writing of the dates, location and criteria for team selection for all grades. As requested, or as deemed necessary, players will be provided with feedback and reasons for selection/non-selection in each team or grade.

Juniors will be put into age-appropriate teams in the first instance. Should there be more than one team in any age group, then a trial process will occur to determine the team makeup for each division within that age group.

If it is necessary to move junior players into a higher age group, all eligible and interested players will be given the opportunity to trial for the right to move up. This trial process may be held in conjunction with original trials for teams. This decision will be made by the committee, with the President having the final voice.

Injury

Players unable to attend trials due to injury need to provide written medical details to the Club from a medical practitioner e.g. GP or Physio which will then be passed onto the grading committee for consideration. Each case will be dealt with separately depending on the severity of the injury, past performance/commitments and level of players trialling. For further information, players/families should read the Club's Injury Policy.

Late Player

The club will not turn any players away where possible. If a player joins after the trial process has been completed they will be allocated to a team that has an available spot. It is hoped that this will be as close as possible to their ideal. Each player will then have the opportunity to show their ability and skill levels, as there is always the possibility that movement between teams may occur.

Juniors playing seniors

Any junior player wishing to be considered for a senior team will be expected to go through the normal trial process.

Attendance

Attendance at trials is compulsory in particular where there is only one trial day (it is preferred that a minimum of two, ideally three, trials are held.). Where there is more than one trial, at least 50% of the trials must be attended in order for the player to be selected in the highest ranked team, i.e. if three trial days are available, two must be attended. If a player is unable to attend any trials details in writing must be provided to the Club, prior to the trials, so that an assessment can be made by the Grading Committee as to which team the player will be placed in. For injury related absences, please see Injury Policy – Return to Play.

It should also be noted that player movements can continue to occur until week four of competition.

Selection Process

The selection process will be based on player performance at trials, however consideration will also be given to;

- ☐ attendance at trials
- ☐ good sportsmanship
- ☐ abiding by codes of behaviour
- ☐ listening to the graders and following instructions

Grading Coordinator will;

- ☐ Welcome players
- ☐ Mark attendance roll
- ☐ Allocate player number
- ☐ Give the selectors their instructions
- ☐ Accept any written apologies on the day.

Allocation Coordinator will;

- ☐ Manage the timing of the sessions, start, game length, finish time
- ☐ Prepare numbers for each game to give to the selectors
- ☐ Call out numbers of players for each game
- ☐ Ensure all players are seen at least twice each session.

Players will;

- ☐ Participate in at least one of the trial days. Where there is more than one trial day, at least 50% must be attended in order for the player to be selected in the highest ranked team
- ☐ If absent, provide explanation in writing to the committee explaining why they are unable to trial. The Committee will consider each individual case.

Graders will;

- ☐ Be provided with team lists for each game
- ☐ Write notes on each player, with the aim to give any unsuccessful players feedback if requested
- ☐ Grading Coordinator to provide the feedback to unsuccessful players, if requested, and work to contact successful players and confirm position/acceptance
- ☐ Select the best player for each position, taking into account combinations and select the next best player(s) to make up the numbers in each team, for example 3 Shooters, 3 Defender and 3 Mid Court
- ☐ Meet at the conclusion of trial one to discuss notes, and ask for combinations of players to be put together for trial two
- ☐ Meet at the conclusion of the second trial to bring notes together. Selectors select teams based upon their notes and discussion
- ☐ Write notes as a selection group, to be able to give feedback to the players
- ☐ Present the selected team list to the coordinator.

Coaches will;

- ☐ Attend trials and liaise and assist selectors with the trial process.

Umpires will;

- ☐ Be badged (where possible) for the Inters and Seniors age groups, sourced from within the trial lists or external to the club. Lower grades will have club umpires.

Document History – Trials and Team Selection Policy

Date	Action (amendment/deletion/new/review/temporary variation)
01/01/2013	New Policy created
22/01/2018	Review – amendments made
16/12/2018	Policy updated
29/04/2022	Review – amendments made
29/04/2023	Review – no amendments made
14/11/2023	Review – amendments made

APPROVED BY VICE-PRESIDENT

Lisa Frost (Child Safe Officer)



Signature

18/1/24

Date

APPROVED BY PRESIDENT

Emily Lovelock



Signature

18/01/24

Date